

**STAFFORDSHIRE AND STOKE-ON-TRENT CLINICAL COMMISSIONING GROUPS
 CONFLICTS OF INTEREST REGISTER 2019-2020
 ALL CLINICAL COMMISSIONING GROUPS' STAFF
 AS AT 06 FEBRUARY 2020**

Employing Organisation	Title	Forename	Surname	Role	GP Practice/Base/ Other	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
Staffordshire CCGs	Mrs	Leanda	Adams-Collett*	Strategy	Smithfield 1, Stoke-on-Trent	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Susan	Bamford	Head of Medicines Optimisation - South	Staffordshire Place 2	None	1. Medicines and Prescribing Associate for NICE (ongoing) 2. Council of Members Board for PrescQIPP (ongoing)	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company (h) Recorded on CCG Conflicts Register.
Staffordshire CCGs	Mrs	Mary	Barlow*	Strategic Improvement Lead for Maternity and Patient Safety	Smithfield 1, Stoke-on-Trent	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Lisa	Bates*	Lead Nurse Adult Safeguarding	Staffordshire Place 2	None	None	None	1. Daughter has bank contract at Alma Court Nursing Home (August 2019 - ongoing)	(h) interest recorded on the CCG Conflicts Register.
Staffordshire CCGs	Mr	Jonathan	Bletcher	Director Strategy and Planning	Staffordshire Place 2	None	None	None	None	None required.
SAS CCG	Dr	Steve	Bradder	SC GPT Lead	Staffordshire Place 2	None	1. Trustee - Ashgate Hospice (2012 - present)	None	None	(h) recorded on CCG conflicts register.
Staffordshire CCGs	Miss	Nicola	Bromage*	Mental Health Commissioning Manager	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Samantha	Buckingham*	Head of Medicines Optimisation	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Paula	Carr*	Designated Nurse - Safeguarding Children	Smithfield 1, Stoke-on-Trent	None	1. Member of Stoke City Council Adoption Panel (January 2019 - ongoing)	None	None	(h) recorded on CCG conflicts register.
SOT CCG	Mr	Chris	Chambers	Clinical Telehealth Facilitator	Smithfield 1, Stoke-on-Trent	None	None	None	1. Spouse is Clinical Chair/Clinical Lead for SOT CCG	(h) recorded on CCG conflicts register.
Staffordshire CCGs	Mrs	Jane	Chapman*	Head of Governance	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Jacqui	Charlesworth*	Deputy Director of Finance	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Lorraine	Cook*	Head of Quality	Smithfield 1, Stoke-on-Trent	None	None	None	1. Daughter is employed as a Staff Nurse at UHNM (2011 - current). 2. Sister is employed as a receptionist in a GP Practice (2012 - current).	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company (h) Recorded on CCG Conflicts Register.
Staffordshire CCGs	Mr	Neil	Cook*	Interim Deputy Director of Finance	Staffordshire Place 2	1. Director and Shareholder of Cuebrook Limited (from November 2018 - ongoing).	None	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company
Staffordshire CCGs	Mrs	Tracey	Cox*	Primary Care Development Lead - North	Staffordshire Place 2	1. Undertaking ad hoc consultancy work (outside of core CCG working hours) for the West Midlands Academic Health Science Network (Long term conditions network) - October 2016 ongoing.	None	None	None	Agreed with Line Manager. Recorded on CCG Conflicts Register.
Staffordshire CCGs	Mrs	Debbie	Danher*	Head of Locality Commissioning (South)	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Emily	Davies*	Head of Locality Commissioning (East)	Edwin House	None	None	None	None	None required.
Staffordshire CCGs	Ms	Helen	Dempsey*	Deputy Director of Finance	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mr	Mark	Doran*	Commissioning Manager	Staffordshire Place 2	None	None	None	1. Child and Adolescent Mental Health and Autism Services (relevant to immediate family member. (2008 - July 2019)	(h) recorded on CCG conflicts register.
Staffordshire CCGs	Miss	Ruth	Emery*	Primary Care Development Lead	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mr	Colin	Fynn	Intelligence and Performance Manager	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mr	Lee	George*	Head of Quality and Safety	North Staffordshire CCG	None	None	None	1. Spouse is employed at the Royal Wolverhampton NHS Trust (April 2017 - ongoing) 2. Parent is employed at the Royal Wolverhampton NHS Trust (1980s - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Ms	Kim	Gunn*	Designated Nurse - Adult Safeguarding	Smithfield 1, Stoke-on-Trent	None	None	None	None	None required.
Staffordshire CCGs	Mr	Andy	Hadley*	Senior Primary Care Development Manager	Staffordshire Place 2	None	1. Chair of Intelligent Customer Forum for Staffordshire and Shropshire Health Informatics Service (HIS) (ongoing)	None	None	(c) For individuals engaging in Secondary Employment. (f) Conflicted members to not attend meetings.
Staffordshire CCGs	Mrs	Cheryl	Hardisty*	Director of Strategic Commissioning &	Staffordshire Place 2	None	None	None	None	None required.

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ES CCG	Mrs	Nicola	Harkness	Managing Director (South East Division)	Edwin House	None	None	None		None required.
Staffordshire CCGs	Mr	Adam	Houliston*	Head of Commissioning (Finance)	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Dr	Manir	Hussain*	Deputy Director Primary Care & Medicines Optimisation	Staffordshire Place 2	1. Chair Pharmacy Local Professional Network (NHSE, North Midlands). (October 2013 - present) . 2. Clinical Pharmacist (Locum) at Wolverhampton Road Surgery (Feb 2008 - present) . 3. Manir Management Consultancy (sole trader) (April 2000 - present) 4. M.E.L. Research, Aston, Birmingham (June 2016 to present) .	1. College of Pharmacy Postgraduate Education, University of Manchester, CPPE Associate (April 2014 to present) .	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Mrs	Sarah	Jeffery*	Head of Primary Care Development	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Heather	Johnstone*	Director of Nursing and Quality	Staffordshire Place 2	None	1. Visiting Fellow at Staffordshire University (March 2019 - March 2022)	None	1. Spouse is employed by UHB at Heartlands Hospital (ongoing) 2. Step-sister employed by MPFT as a nurse (ongoing) 3. Brother-in law works as an Occupational Health Nurse for Team Prevent at UHNM (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Mr	Paul	Jolley*	Head of Locality - South	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Sharon	King*	Head of Locality Commissioning – North Division	Smithfield 1, Stoke-on-Trent	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Caroline	Lawrence*	Head of HR and OD	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Kara	Lawrence*	Deputy Director of Strategy, Planning and Performance	Staffordshire Place 2	None	None	None	1. Husband owns a Marketing, Printing , Advertising business - Lawrence Davis (2012 - ongoing)	At this stage Husband is not bidding for any NHS Work. Ensure not included in any decisions that may be made in this context in the future.
Staffordshire CCGs	Mrs	Amanda	Lovatt	Senior Medicines Optimisation Pharmacist	Smithfield 1, Stoke-on-Trent	1. Post graduate member for Keele School of Pharmacy - (2015-Ongoing)	None	None	None	Declare interest in meetings if pertinent to agenda.
Staffordshire CCGs	Mrs	Melanie	Mahon*	Head of Primary Care Commissioning	Staffordshire Place 2	None	None	None	1. Parent employee of Burton Hospitals FT as ward clerk at Samuel Johnson Hospital	(h) recorded on CCG conflicts register.
Staffordshire CCGs	Mr	Nigel	Mander	Deputy Director of Finance - Contracting & Reporting	Staffordshire Place 2	None	None	None	None	None required
Staffordshire CCGs	Mrs	Teresa	McGougan	Lead Nurse Quality	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Karen	McGowan	Head of Contract Programme Lead	Staffordshire Place 2	None	None	None	1. Spouse works as an Auditor who may audit organisations who provide care services (1996 - ongoing)	(h) recorded on CCG conflicts register.
Staffordshire CCGs	Mrs	Lynn	Millar*	Director of Primary Care & Medicines Optimisation	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mr	Amin	Mitha*	Head of Medicines Optimisation	Staffordshire Place 2	None	None	None	None	None required
Staffordshire CCGs	Mrs	Jane	Moore*	Director of Strategy, Planning and Performance	Staffordshire Place 2	1. Honouree Contract - Public Health Consultant (ongoing)	None	None	None	(h) recorded on CCG conflicts register.
Staffordshire CCGs	Mrs	Stephanie	Morgan*	QIPP Programme Manager	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mr	Tapiwa	Mtemachani*	Head of Strategy, Planning and Performance	Staffordshire Place 2	1. Managing Director of Milvus Brook Properties Limited (22 October 2018 onwards)	2. Doctoral Research candidate - Keele University on Leadership in System Transformation (10/2017 - 2021)	None	1. Spouse employed by CCGs as Meds Optimisation Pharmacist (12/2018 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company.
Staffordshire CCGs	Ms	Stephanie	Nightingale*	Designated Nurse Safeguarding Children	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mr	Craig	Porter*	Managing Director (South)	Staffordshire Place 2	None	None	None	1. Close friend is a lecturer at Keele University Medical School (April 2018 onwards)	Declarations made when involvement of Keele University research of partnership discussions occur.
Staffordshire CCGs	Ms	Sharuna	Reddy*	Pharmaceutical Advisor	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mr	Martin	Richards*	Head of Commissioning (Finance)	Staffordshire Place 2	None	None	None	1. Partner is an Accountant at Walsall Hospitals NHS Trust (November 2018 to date)	(h) recorded on CCG conflicts register.
Staffordshire CCGs	Mrs	Jane	Rosam*	Head of Medicines Optimisation	Smithfield 1, Stoke-on-Trent	1. Working 1 day a week for the GP provider Loomer Medical Group (20 September 2018 to date)	1. Keele study trial; Pharmacists in General Practice. Member of Stakeholder Group (September 2018 - ongoing)	None	None	(h) recorded on CCG conflicts register.
Staffordshire CCGs	Mrs	Rebecca	Scullion*	Deputy Director of Commissioning and Operations	Smithfield 1, Stoke-on-Trent	None	None	None	1. Spouse who works within the clinical training team for MPFT (ongoing)	Declaration will be made if agenda items / decision to be made relating to MPFT training programme are agenda items.

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Staffordshire CCGs	Mr	Mark	Seaton*	Managing Director (North)	Smithfield 1, Stoke-on-Trent	None	1. Postholder is freeholder of a community building in Stoke (ongoing) 2. Postholder is registered Pharmacist (ongoing)	None	1. Spouse if Head of Medicines Optimisation & Primary Care in neighbouring CCG (ongoing) 2. Family member is an Optometrist at Spec Savers (ongoing) 3. Family member is a school teacher potentially involved in CAMHS Trailblazer (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Mrs	Ashleigh	Shatford*	Senior Commissioning Manager	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Tracey	Shewan	Deputy Director Nursing and Quality	Staffordshire Place 2	None	None	None	1. Spouse NHS Lead for Shropshire Staffordshire Cheshire Blook Bikes (ongoing) 2. Sibling is a Senior Nurse at MPFT (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Mr	David	Skelton*	Financial Controller	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Helen	Slater*	Head of Planning	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Gemma	Smith*	Head of Strategic Commissioning	Smithfield 1, Stoke-on-Trent	None	None	None	None	None required.
Staffordshire CCGs	Mr	Granville	Thelwell*	Equality Business Partner	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Ms	Lynn	Tolley*	Interim Deputy Director of Nursing, Quality & Safety	Staffordshire Place 2	None	None	None	1. Step daughter works at Royal Wolverhampton Trust. (ongoing)	Do not have direct contact with these individuals whilst at work.
Staffordshire CCGs	Mr	Andy	Turnock*	Head of Financial Planning	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Mr	Marcus	Warnes*	Accountable Officer	Staffordshire Place 2	None	None	None	1. Child carrying out two day's work experience with Mills and Reeve, Birmingham (24-25 July 2019)	None required.
Staffordshire CCGs	Mr	Paul	Winter*	Deputy Director of Corporate Services & Governance	Staffordshire Place 2	None	None	None	None	None required.
Staffordshire CCGs	Ms	Sally	Young*	Director of Corporate Services, Governance and Communication	Staffordshire Place 2	None	None	None	None	None required.

* Individual/role works across PAN Staffordshire Clinical Commissioning Groups

1. **Financial Interest** (This is where individuals may directly benefit financially from the consequences of a commissioning decision, e.g. being a partner in a practice that is commissioned to provide primary care services)

2. **Non-financial professional interests** (This is where an individual may benefit professionally from the consequences of a commissioning decision e.g., having an unpaid advisory role in a provider organisation that has been commissioned to provide services)

3. **Non-financial personal interests** (This is where an individual may benefit personally, but not professionally or financially, from a commissioning decision e.g. if they suffer from a particular condition that requires individually funded treatment)

4. **Indirect interests** (This is where there is a close association with an individual who has a financial interest, non-financial professional interest or a non-financial personal interest in a commissioning decision e.g. spouse, close relative (parent, grandparent, child)

5. **Actions taken to mitigate identified conflicts of interest**

(a) Change the CCG role with which the interest conflicts (e.g. membership of a CCG commissioning project, contract monitoring process or procurement would see either removal of voting rights and/or active participation in or direct influencing of any CCG

(b) Not to appoint to a CCG role, or be removed from it if the appointment has already been made, where an interest is significant enough to make the individual unable to operate effectively or to make a full and proper contribution to meetings etc

(c) For individuals engaging in Secondary Employment or where they have material interests in a Service Provider, that all further engagement or involvement ceases where the CCG believes the conflict cannot be effectively managed

(d) All staff with an involvement in CCG business to complete mandatory online Conflicts of Interest training (provided by NHS England), supplemented as required by face-to-face training sessions for those staff engaged in key CCG decision-making roles

(e) Manage conflicts arising at meetings through the agreed Terms of Reference, recording any conflicts at the start / throughout and how these were managed by the Chair within the minutes

(f) Conflicted members to not attend meetings, or part(s) of meetings: e.g. to either temporarily leave the meeting room, or to participate in proceedings but not influence the group's decision, or to participate in proceedings / decisions with the agreement of all other

(g) Conflicted members not to receive a meeting's agenda item papers or enclosures where any conflict arises

(h) Recording of the interest on the CCG Conflicts of Interest/Gifts & Hospitality Register and in the minutes of meetings attended by the individual (where an interest relates to such)

(i) Other (to be specified)