

STAFFORDSHIRE AND STOKE-ON-TRENT CLINICAL COMMISSIONING GROUPS
 CONFLICTS OF INTEREST REGISTER 2021-2022
 STAFF REGISTER
 AS AT 22 FEBRUARY 2022

Employing CCG	Title	Forename	Surname	Role	GP Practice/Organisation	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
NS CCG SOT CCG	Dr	Waheed	Abbasi	Clinical Director / Board Member	The Village Surgery	1. GP Principal The Village Surgery (November 2017 - ongoing) 2. Director Abbasi Medical Services Ltd (August 2009 - ongoing) 3. Director Staffordshire Care Direct Ltd (August 2017 - ongoing) 4. SCD provides community Hospitals ward cover for MPFT (April 2021 - ongoing) 5. Sessional GP Extended Access with NS GP Federation (November 2018 - ongoing) 6. Practice is member of Newcastle Central Primary Care Network (October 2017 - ongoing) 7. GP practice is a member of NHS GP Federation (November 2017 - ongoing)	None	None	1. Spouse is Director & Secretary of Abbasi Medical Services Ltd (August 2009 - ongoing) 2. GP Partner is a Clinical Associate in CCG (October 2017 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company (h) interest recorded on the CCG Conflicts Register.
SAS/CC CCG	Dr	Manu Kishore	Agrawal	GP Partner / Board & Membership Board member	Rising Brook Surgery, Stafford/Chadsmoor/Burntwood HWB	1. GP Partner - Chadsmoor Medical Practice (April 2017 - ongoing) 2. GP Partner at Burntwood Health and Wellbeing Centre (April 2019 - ongoing) 3. GP Partner - Rising Brook Surgery (October 2012 - ongoing) 4. Director of Rising Brook Healthcare Ltd (October 2015 - ongoing) 5. Director Manu Agrawal Medical Services Ltd (April 2009 - ongoing) 6. Director AGR Property Investments Ltd (September 2015 - ongoing) 7. Practice is a member and shareholder in GP First Ltd. (GP Federation) (2013 - ongoing) 8. PCN Clinical Director for Cannock North Primary Care Network (July 2019 - ongoing) 9. Director Ascent Primary Care Partnership (September 2021 - ongoing)	1. South Staffs LMC Executive (April 2020 - ongoing) 2. LMC Chair (April 2020 - ongoing)	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company
SAS CCG	Dr	Asif	Ahmed	Clinical Lead, Stafford and Surrounds CCG / Board & Membership Board member	Brewood Surgery	1. GP Partner at Brewood Surgery (2012 to present) 2. Midlands Community Service - Shareholder and Investor (2012 to present) 3. Walter Dean and Co Limited - Shareholder and Director (2009 to present) 4. Practice is a member and shareholder of GP First Limited (2012 - present) 5. Practice member of Stafford South Primary Care Network (ongoing) 7. Clinical Director for Stafford South Primary Care Network (2019 onward) 8. Director in GPF PCN limited (2019 - ongoing)	None	None	None	(a) to (g) plus (h) inclusive as required in any procurement decisions relating to third parties advice is offered to by company
NS CCG	Dr	Mona	Arora	General Practitioner/ Clinical Lead	The Village Surgery	1. GP Partner at Village Surgery (April 2013 - ongoing) 2. GP SPA for CQC (April 2019 - ongoing) 3. GP Appraiser and Appraiser lead (April 2019 - ongoing) 4. Practice member Newcastle Central Primary Care Network (ongoing)	1. BMA member (ongoing)	None	1. Spouse is clinical lead and consultant at UHNM, MPFT (April 2019 - ongoing) 2. Business Partner works as Clinical Director at the CCG (November 2017 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company (h) interest recorded on the CCG Conflicts Register.
SOT CCG	Mr	Tim	Bevington	Lay Member Stoke CCG Board	North Staffordshire CCG	None	None	None	1. Daughter is employed as an Educational Psychologist with Staffordshire County Council (August 2020 - ongoing)	(h) interest recorded on the CCG Conflicts Register.
NS CCG	Dr	Alison	Bradley	GP Partner / Clinical Chair of North Staffs CCG	Werrington Village Surgery	1. GP Partner, Werrington Village Surgery (2002 to date). 2. Member Practice of North Staffordshire GP Federation (current) 3. Clinical Chair of North Staffordshire CCG (August 2016 to date) 4. Member practice of Moorlands Primary Care Network (ongoing) 5. Practice signed up to Prescribing Local Improvement Scheme (PLIS) (ongoing)	None	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company (h) Recorded on CCG Conflicts Register.
Staffordshire CCGs	Miss	Nicola	Bromage*	Head of Strategic Commissioning	Commissioning and Operations (Strategic)	None	None	None	None	None required.
Staffordshire CCGs	Mr	Paul	Brown*	Chief Finance Officer	Finance (Executive Management)	None	1. Previously an equity partner and shareholder with RSM, the internal auditors to the CCGs. I have no on-going financial interests in the company (January 2014-March 2017) 2. Previously a non-equity partner in health management consultancy Carnall Farrar. I have no on-going financial interests in the company (March 2017-November 2018)	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company (h) Recorded on CCG Conflicts Register.
Staffordshire CCGs	Mrs	Samantha	Buckingham*	Head of Medicines Optimisation	Medicines Optimisation (Primary Care)	None	None	None	None	None required.

Employing CCG	Title	Forename	Surname	Role	GP Practice/Organisation	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
Staffordshire CCGs	Mrs	Jane	Chapman*	Head of Governance	Corporate Services, Governance and Communications (Governance)	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Jacqui	Charlesworth*	Deputy Director of Finance - Commissioning & Financial Management	Finance	None	None	None	1. Daughters volunteer at Mid Cheshire Hospital NHS Foundation Trust (December 2020 - ongoing)	(h) recorded on CCG conflicts register.
SOT CCG	Dr	Lorna	Clarson	Clinical Chair SOT CCG / Clinical Director for Partnerships & Engagement SOT & NS CCG	Brook Medical Centre	1. Salaried GP at Brook Medical Centre, Bradeley (November 2018 - ongoing) 2. Senior Lecturer in General Practice Research, Keele University (October 2018 - ongoing) 3. Practice member of Whitfield Primary Care Network (ongoing) 4. Practice signed up to Prescribing Local Improvement Scheme (PLIS) (ongoing)	None	None	1. Spouse is a GP Partner in Keele University Practice (2017 to present)	(a) to (g) plus (h) inclusive as required in any procurement decisions relating to third parties advice is offered to by company
Staffordshire CCGs	Mrs	Tracey	Cox*	Acting Head of Primary Care, Contracting & Transformation	Primary Care	None	None	None	None	None required.
NS CCG	Mr	Peter	Dartford	Lay Member for Patient and Public Involvement	Lay Member	None	1. Visiting Professor - University of Chester (1December 2016 - August 2022)	1. Non-Executive Director/Board Member North Staffordshire YMCA (October 2016 - ongoing) 2. Vice Chair of Governors Leek First School (September 2015 - ongoing)	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company (h) Recorded on CCG Conflicts Register.
Staffordshire CCGs	Mrs	Emily	Davies*	Head of Locality Commissioning (East)	Commissioning and Operations (East Locality)	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Helen	Dempsey*	Deputy Director of Finance	Finance	None	None	None	None	None required
Staffordshire CCGs	Ms	Kate	Farrow*	Head of Urgent Care Operations	Commissioning and Operations (Urgent Care)	1. Locum shifts as a 111 Clinical Advisor (September 2020 - ongoing)	None	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
NS & SOT CCGs	Dr	Steven	Fawcett	GP Partner/Medical Director Stoke and North Staffordshire CCG	Moorcroft Medical Centre	1. Salaried GP and GMS contract holder for Combined Healthcare Trust – Holding GMS on contract on their behalf (December 2018 - ongoing) 2. LLP with Pharmacy2U (January 2015 - ongoing) 3. Practice Member North Stoke 1 Primary Care Network (ongoing) 4. Practice Member North Staffs GP Federation (ongoing)	1. Member of North Staffs LMC - not officer level (2012 - ongoing)	None	1. Spouse is a nurse for Keele University Medical Centre (2000 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
CC CCG	Dr	Gary	Free	GP Partner / Chair Cannock Chase CCG	Red Lion Surgery	1. Partner at Red Lion (ongoing) 2. Practice is a member and shareholder in GP First Ltd. (GP Federation) (ongoing) 3. Practice is a shareholder of Cannock Alliance Ltd (ongoing) 4. Practice is a member of Cannock Villages Primary Care Network (ongoing)	None	None	1. Family and friends work for providers and companies supplying services for and to the NHS and patients of South Staffs (ongoing) 2. Partner and PM shareholders in Community Interests Company (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
CC CCG	Mr	Paul	Gallagher	Lay Member - Patient Public Interest / Vice Chair of Governing Body for CC CCG Lay Member - Quality for SESSP CCG/SAS CCG Lay Member - Patient Public Interest for SAS CCG	Lay Member	1. Chair of Quality Committee for Staffordshire and Stoke-on-Trent CCGs (ongoing) 2. Chair of the Individual Funding Requests Panel (ongoing)	None	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
ES CCG	Dr	Rachel	Gallyot	GP Partner and Clinical Chair, East Staffordshire CCG	Alrewas Surgery	1. GP Partner at Alrewas Surgery (2010 - ongoing) 2. Alexin GP Federation (2014 - present) 3. Practice is member of East Staffs Primary Care Network (ongoing) 4. CCG Clinical Chair East Staffs (July 2018 - present)	None	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Mr	Lee	George*	Head of Quality and Safety	North Staffordshire CCG	None	None	1. Parent Governor - Muxton Primary School, Telford February 2020 - ongoing)	1. Spouse is employed at the Royal Wolverhampton NHS Trust (April 2017 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
SOT CCG	Dr	John	Gilby	Clinical Director / Board Member SOT CCG	Brook Medical Centre	1. GP Partner (ongoing) 2. Member of GP Federation (2015 - ongoing) 3. Practice member of Whitfield Primary Care Network (ongoing)	None	None	1. Spouse is CEO at Countess of Chester (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Mr	Andy	Hadley*	Head of Primary Care Estates & Digital Transformation	Primary Care	None	1. Chair of Intelligent Customer Forum for Staffordshire and Shropshire Health Informatics Service (HIS) (ongoing)	None	None	(c) For individuals engaging in Secondary Employment. (f) Conflicted members to not attend meetings.

Employing CCG	Title	Forename	Surname	Role	GP Practice/Organisation	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
SAS CCG	Dr	Paddy	Hannigan	GP / Chair of Governing Body and Membership Board	Holmcroft Surgery	1. Salaried GP at Holmcroft Surgery integrated with North Staffordshire Combined Healthcare Trust and contract responsibilities taken over by NSCHT (1st January 2020 - ongoing) 2. Practice is a member in GP First Ltd (GP Federation) (ongoing) 3. Practice is a member of Stafford Town Primary Care Network (ongoing)	None	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
ES CCG	Mr	David	Harding	Lay Member	East Staffs CCG	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Cheryl	Hardisty*	Executive Director of Commissioning and Operations	Commissioning and Operations	None	None	None	None	None required.
ES CCG	Mrs	Nicola	Harkness	Managing Director (South East Division)	Commissioning and Operations (East Locality)	None	None	None	None	None required.
SESSP/ES CCGs	Ms	Anne	Heckels	Lay Member PPI - South East Staffordshire & Seisdon Peninsula CCG Lay Member PPI - East Staffordshire CCG Lay Member Quality - East Staffs CCG	South East Staffordshire & Seisdon Peninsula CCG East Staffordshire CCG East Staffordshire CCG	None	None	None	None	None required
SAS CCG	Dr	Marianne	Holmes	GP Partner	Hazeldene House Surgery	1. Practice is a member and shareholder in GP First Ltd. (GP Federation) - (01.04.13 - present) 2. Partner at Hazeldene House Surgery (01.09.11 - ongoing) 3. Member of Cannock Alliance (Ongoing) 4. Clinical Director at Rugeley and Great Haywood PCN (July 2019 - ongoing)	None	None	1. Family Member working in the Pharmaceutical industry (Ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Mr	Adam	Houliston*	Head of Commissioning (Finance)	Finance	None	None	None	None	None required.
SOT CCG	Mr	John	Howard	Lay Member for Governance	Stoke-on-Trent CCG	None	None	None	None	None required.
NS & SOT CCGs	Dr	Latif	Hussain	Non-Executive Director North Staffs CCG, Stoke-on-Trent CCG (01.01.17)	Milehouse Medical Practice	1. GP Partner Milehouse Medical Practice (1990 - ongoing) 2. Clinical Director Newcastle Central Primary Care Network (April 2019 - ongoing) 3. Member of Norths Staffs GP Federation (April 2016 - ongoing) 4. Section 12 Approved Doctor under MHA (ongoing) 5. Work EA sessions for GP Federation (2018 - ongoing) 6. Work for AVS - Shropdoc (2017 - ongoing) 7. Director of Staffordshire Care Direct (private provider company) (2017 - ongoing) 8. Teaching practice at Keele University and Wolverhampton University (2017 - ongoing)	1. Member & Vice Chair North Staffs BASICS Charity & Medical Responder for them (1995 - ongoing) 2. Member of UK MED Charity (1995 - ongoing)	1. Trustee for GRT Charity (1995 - ongoing)	1. Son is a GP Partner at Milehouse practice (2017 - ongoing) 2. Daughter-in-law is a Pharmacist (ongoing) 3. Son is a Paramedic for WMAS (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Ms	Vicki	Inch*	Head of Planning and Assurance	Strategy, Planning & Performance	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Sarah	Jeffery*	Deputy Director of Primary Care	Primary Care	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Heather	Johnstone*	Executive Director Quality and Nursing	Quality and Nursing	None	1. Visiting Fellow at Staffordshire University (March 2019 - March 2025)	None	1. Spouse is employed by UHB at Heartlands Hospital (ongoing) 2. Step-sister employed by MPFT as a nurse (ongoing) 3. Brother-in law works as an Occupational Health Nurse for Team Prevent at UHNM (ongoing) 4. Daughter is marketing executive for Voyage Care (LD and community service provider in Staffordshire) (August 2020 - ongoing) 5. Daughter-in-law volunteers as a maternity champion as part of the maternity transformation programme (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.

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Staffordshire CCGs	Mr	Paul	Jolley*	Head of Locality - South	Commissioning and Operations (South Locality)	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Caroline	Lawrence*	Head of HR and OD	Corporate Services, Governance and Communications	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Kara	Lawrence*	Deputy Director of Strategy, Planning and Performance	Strategy, Planning & Performance	None	None	None	1. Husband owns Lawrence Davis Marketing, Advertising business also supplier of screens for COVID (ongoing)	(h) recorded on CCG conflicts register.
Staffordshire CCGs	Mrs	Lorna	MacColl	Named GP Safeguarding	Quality and Nursing	1. Director of Consulting Well Ltd providing medical report services to local authorities requiring GP adult health medical reports for fostering and adoption purposes (Dec 2020 - ongoing)	None	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
SESSP CCG	Dr	Peter	Madill	Clinical CPAG/IFR	Westgate Practice	1. Practice is a member of Alexin Healthcare (ongoing) 2. Practice is a member of Lichfield Primary Care Network (ongoing)	None	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Mrs	Melanie	Mahon*	Head of Primary Care Commissioning	Primary Care	None	None	None	1. Parent employee of Burton Hospitals FT as ward clerk at Samuel Johnson Hospital	(h) recorded on CCG conflicts register.
Staffordshire CCGs	Mr	Nigel	Mander	Deputy Director of Finance - Contracting & Reporting	Finance	None	None	None	None	None required
ES CCG	Dr	Miriam	Masaud	General Practitioner ES CCG Board	Carlton Group Practice	1. Sessional GP at Carlton Street Surgery, Burton-upon-Trent (January 2017 - ongoing) 2. Carlton Practice member of East Staffs Primary Care Network (ongoing)	1. BMA member (ongoing)	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
SOT CCG	Dr	Mary	McCarthy	Clinical Associate	Mayfield Surgery	1. Practice member of South Stoke Primary Care Network (ongoing)	None	None	None	None required.
Staffordshire CCGs	Mrs	Karen	McGowan	Head of Nursing, Quality & Patient Safety	Quality and Nursing	None	None	None	1. Spouse works as an Auditor who may audit organisations who provide care services (2015 - ongoing)	(h) recorded on CCG conflicts register.
Staffordshire CCGs	Mrs	Lynn	Millar*	Director of Primary Care & Medicines Optimisation	Primary Care and Medicines Optimisation	None	None	None	None	None required.
Staffordshire CCGs	Mr	Amin	Mitha*	Acting Deputy Director of Primary Care - Medicines Optimisation	Medicines Optimisation (Primary Care)	None	None	None	None	None required
Staffordshire CCGs	Mrs	Jane	Moore*	Director of Strategy, Planning and Performance	Strategy, Planning & Performance	None	1. Member of Faculty of Public Health (ongoing) 2. Registered professionally as a Public Health Consultant (ongoing)	None	None	(h) recorded on CCG conflicts register.
Staffordshire CCGs	Ms	Kirsten	Owen*	Programme Director of Special Projects	Corporate Services, Governance and Communications	1. Director of Personal Service Company - Serviceworks (2015 - ongoing)	None	1. Parkrun Director for Hanley parkrun (2014 - ongoing)	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) Interest is recorded on CCG Conflicts register.
SESSP CCG	Dr	Adrian	Parkes	General Practitioner	Hollies Medical Practice, The	1. Medical Practitioner - GP Partner (April 1991- ongoing) 2. Member of Mercian Primary Care Network and Clinical Director of Mercian PCN (2018 - ongoing)	1. Member of South Staffordshire Local Medical Committee 1992 - ongoing)	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Mr	Craig	Porter*	Managing Director Southwest Division	Commissioning and Operations (South West Locality)	None	None	None	1. Close friend is a lecturer at Keele University Medical School August 2018 onwards)	Declarations made when involvement of Keele University research of partnership discussions occur.
Staffordshire CCGs	Mr	Martin	Richards*	Head of Contracted Commissioning Finance	Finance	None	None	None	1. Partner is an Accountant at Walsall Hospitals NHS Trust (November 2018 to date)	(h) recorded on CCG conflicts register.

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Staffordshire CCGs	Mr	Douglas	Robertson	Secondary Care Consultant for: CC, ES, NS, SESSP, SAS & SoT CCGs	Secondary Care Consultant	1. Consultant Physician Mid-Cheshire Hospitals (September 2015 - ongoing)	1. Clinical Committee Society for Endocrinology (August 2020 - ongoing)	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Mrs	Jane	Rosam*	Head of Medicines Optimisation	Medicines Optimisation (Primary Care)	1. Working 1 day a week for the GP provider Loomer Medical Group (20 September 2018 to date)	1. Keele study trial; Pharmacists in General Practice. Member of Stakeholder Group (September 2018 - ongoing)	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Dr	Neil	Sanders	GP Lead Supporting Change in General Practice	Primary Care	1. Salaried GP at Portcullis Surgery, Ludlow (May 2016 - ongoing)	1. GP Peer Appraiser (April 2014 - ongoing) 2. GP Mentor GP-S (December 2018 - ongoing)	1. Patient at Church Stretton Medical Practice (August 2014 - ongoing)	1. Spouse is a patient at Church Stretton Medical Practice (August 2014 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Mrs	Rebecca	Scullion*	Deputy Director of Commissioning and Operations	Commissioning and Operations	None	None	None	1. Spouse is employed as a clinical trainer by MPFT (2004 - ongoing)	Declaration will be made if agenda items / decision to be made relating to MPFT training programme are agenda items.
Staffordshire CCGs	Mr	Mark	Seaton*	Managing Director (North)	Commissioning and Operations (North Locality)	None	1. Post-holder is the freeholder of a community building used by a vol. sector organisation (ongoing) 2. Postholder is registered Pharmacist (ongoing)	None	1. Spouse is Chief Pharmacist of an NHS Health Board in Powys (ongoing) 2. Family member is an optometrist employed by Specsavers and also an LOC member (ongoing) 3. Family Member is a primary school teacher with additional responsibility for safeguarding (ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Mrs	Ashleigh	Shatford*	Senior Commissioning Manager	Commissioning and Operations (Urgent Care)	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Tracey	Shewan	Director of Communications and Corporate Services	Corporate Services, Governance and Communications (Communications)	None	None	None	1. Spouse a committee member of Shropshire, Staffordshire and Cheshire Blood Bike (ongoing) 2. Sibling is a registered nurse with MPFT (ongoing) 3. Daughter has commenced a a student paramedic at West Midlands Ambulance Service (WMAS) (February 2021 - ongoing)	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
CC CCG	Dr	Mukesh	Singh	GP/Clinical Lead/GB Member, Cannock Chase CCG	Horsefair Practice	1. GP Partner, Horse Fair Practice Group, Rugeley (2003 - ongoing) 2. GP Partner, Sandy Lane Surgery, Rugeley (2019 - ongoing) 3. Chair, Staffordshire Respiratory Leaders Network (2015 - ongoing) 4. Staffordshire STP's Respiratory Lead (2015 - ongoing) 5. GP Tutor, Keele University Medical School & GP Trainer, West Midlands Deanery (2007 - ongoing) 6. Clinical Lead for Staffordshire Pulmonary Rehabilitation in virtual reality project (2020 - ongoing) 7. Steering Committee member of UK COPD Quality improvement project (CONQUEST & PREVAIL Study) (2020 - ongoing) 8. Practices are members & shareholders of GP First Ltd (2013 - ongoing) 9. Practices are members and shareholders of Cannock Chase Clinical Alliance (2018 - ongoing) 10. Practices are research and training practices (2007 - ongoing) 11. Receives honoraria from Pharma companies for lectures and attending advisory board meetings and conferences (2000 - ongoing) 12. Co-Director of MPK4 Private Limited company (2015/16 - ongoing)	1. Member of Education Committee of Primary Care Respiratory Society UK (PCRS-UK) (2016 - ongoing)	None	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.
Staffordshire CCGs	Mr	David	Skelton*	Financial Controller	Finance	None	None	None	None	None required.
Staffordshire CCGs	Mrs	Helen	Slater*	Head of Transformation	Strategy, Planning & Performance	None	None	None	None	None required.
SAS CCG	Mrs	Diana	Smith	Lay Member, Stafford and Surrounds CCG	Stafford and Surrounds CCG	None	None	1. Attend Support Staffordshire Health and social care forum, where I take an active interest in prevention, the role of the voluntary sector, and social care. (2018 - ongoing) 2. Member of the Stafford Foodbank forum, (currently group is dormant) where I take an interest in improving the nutritional quality of food for people requiring the services of food banks (2017 - ongoing) (2017 - ongoing) 3. Member of Stafford Labour party, where I take an interest in health prevention and health equality (2001 - ongoing) 4. Curenly political education officer for Stafford CLP (2021 - ongoing)	None	(a) to (g) inclusive as required in any procurement decisions relating to third parties advice is offered to by company. (h) recorded on CCG conflicts register.

Employing CCG	Title	Forename	Surname	Role	GP Practice/Organisation	1. Financial Interest	2. Non-financial professional interests	3. Non-financial personal interests	4. Indirect interests	5. Actions taken to mitigate identified conflicts of interest
Staffordshire CCGs	Mrs	Gemma	Smith*	Deputy Director of Commissioning - Partnerships and Integration	Commissioning and Operations	None	None	None	None	None required.
Staffordshire CCGs	Mr	Lee	Squire*	Associate Director of Provider Management	Commissioning and Operations	None	None	None	None	None required.
Staffordshire CCGs	Ms	Lynn	Tolley*	Deputy Director of Nursing, Quality & Safety	Nursing and Quality	None	None	None	1. Step daughter and step-daughter-in-law both work at Royal Wolverhampton Trust and do bank shifts at local Providers. (October 2019 - ongoing) 2. Step Daughters partner potentially actually works as a locum GP in Staffordshire and Stoke-on-Trent (May 2021 - ongoing)	Do not have direct contact with these individuals whilst at work.
CC CCG	Mrs	Janet	Toplis	Lay Member PPI, Cannock Chase CCG	Cannock Chase CCG	None	1. Chair of Governors Staffordshire Primary School (2015 - ongoing) 2. Member of Adoption at Heart Panel (2013 - ongoing)	None	None	(h) interest recorded on the CCG Conflicts Register.
Staffordshire CCGs	Mr	Andrew	Turnock*	Head of Financial Planning	Finance	None	None	None	None	None required.
Staffordshire CCGs	Mr	Marcus	Warnes*	Accountable Officer	Executive Management	None	None	None	None	None required.
Staffordshire CCGs	Ms	Karen	Webb*	Deputy SRO LDAP	Quality and Nursing	None	None	None	None	None required.
Staffordshire CCGs	Mr	Paul	Winter*	Deputy Director of Corporate Governance, Compliance & Data Protection	Corporate Services, Governance and Communications (Governance)	None	None	None	None	None required.
SOT CCG	Mrs	Margy	Woodhead	Lay Member PPI, Stoke CCG	Stoke-on-Trent CCG	None	None	1. Committee member of Care & Fun Club Charity supporting Blythe Bridge Library (2016 - ongoing)	1. A close friend works for the Stroke Association (2019 - ongoing)	Declare interest if funding applied for and as required. (h) Interest is recorded on CCG Conflicts register.
Staffordshire CCGs	Ms	Sally	Young*	Executive Director of Corporate Services, Governance and Communication	Corporate Services, Governance and Communications (Executive Management)	None	None	None	None	None required.
Staffordshire CCGs	Ms	Cathie	Marsland	Head of Quality and Patient Safety (North Locality)	Quality and Nursing	None	None	None	1. Close friend works as a Director for Virgin Care (August 2021 - ongoing) 2. Close friend works as a Governance Lead for Virgin Care (August 2021 - ongoing)	(h) recorded on CCG conflicts register.

* Individual/role works across PAN Staffordshire Clinical Commissioning Groups

1. Financial Interest (This is where individuals may directly benefit financially from the consequences of a commissioning decision, e.g. being a partner in a practice that is commissioned to provide primary care services)

2. Non-financial professional interests (This is where an individual may benefit professionally from the consequences of a commissioning decision e.g., having an unpaid advisory role in a provider organisation that has been commissioned to provide services by the CCG)

3. Non-financial personal interests (This is where an individual may benefit personally, but not professionally or financially, from a commissioning decision e.g. if they suffer from a particular condition that requires individually funded treatment)

4. Indirect interests (This is where there is a close association with an individual who has a financial interest, non-financial professional interest or a non-financial personal interest in a commissioning decision e.g. spouse, close relative (parent, grandparent, child etc) close friend or business)

5. Actions taken to mitigate identified conflicts of interest

(a) Change the CCG role with which the interest conflicts (e.g. membership of a CCG commissioning project, contract monitoring process or procurement would see either removal of voting rights and/or active participation in or direct influencing of any CCG decision)

(b) Not to appoint to a CCG role, or be removed from it if the appointment has already been made, where an interest is significant enough to make the individual unable to operate effectively or to make a full and proper contribution to meetings etc

(c) For individuals engaging in Secondary Employment or where they have material interests in a Service Provider, that all further engagement or involvement ceases where the CCG believes the conflict cannot be effectively managed

(d) All staff with an involvement in CCG business to complete mandatory online Conflicts of Interest training (provided by NHS England), supplemented as required by face-to-face training sessions for those staff engaged in key CCG decision-making roles

(e) Manage conflicts arising at meetings through the agreed Terms of Reference, recording any conflicts at the start / throughout and how these were managed by the Chair within the minutes

(f) Conflicted members to not attend meetings, or part(s) of meetings: e.g. to either temporarily leave the meeting room, or to participate in proceedings but not influence the group's decision, or to participate in proceedings / decisions with the agreement of all other members (but only for

(g) Conflicted members not to receive a meeting's agenda item papers or enclosures where any conflict arises

(h) Recording of the interest on the CCG Conflicts of Interest/Gifts & Hospitality Register and in the minutes of meetings attended by the individual (where an interest relates to such)

(i) Other (to be specified)