

Actions Taken since September 2013 – GP and Nurse Recruitment
GP mentoring scheme in place: 6 GP mentors trained up, scheme has been offered to all GPs in Stoke-on-Trent
Practice Nurse mentoring available
Transition training for practice nurses transferring from acute care setting.
Learner set established for medical students (5 initially Year 3) for telehealth in paid time. One further Year 2 medical student is working on Patient Update to Hand in paid time.
Met up and endorsed 'Supporting Change in General Practice team' (previously known as general practice intensive support team). Team include experienced GP, nurse, practice manager, data analyst.
Interaction with Deanery in respect of allocation of GP specialty trainees to minimise travel
Coaching for GPs – agreed in principle with 'Coachnet'/WMHEE; we advertised in April 2014 (no applications known of)
Discussion and agreement in relation to practice nurse transition scheme for all area
Wide range of learning & development activities for practice nurses – at all stages in their careers:.
Wide range of learning & development activities for GPs – at all stages in their careers: GP Update, CPD support, regular CCG workshops focused on clinical areas, statutory & mandatory including child safeguarding level 3
Practices have been notified can use NHS jobs to advertise for nurses where nurses across local health economy will see vacancies rather than CCG-wide email system alone-to attract new nurses from outside into practice nursing; & set up system for practices to advertise vacancies on CCG website.
Reported that the Local Education Training Council (LETC) for Staffordshire/Shropshire have allocated funds to support transition of care from secondary to primary care settings across Staffordshire/Shropshire – will include practice nurse transition
Planned careers events for Foundation doctors e.g. GP career; for established GPs re. portfolio careers e.g. medicolegal, medicopolitical, academic: writing, research, teaching etc. – hold in Sept/Oct 2014.
Meeting held with Keele University lead for medical students' community projects in Stoke-on-Trent; 3 options to be advertised for 2014-5 Year 3 students
Stoke-on-Trent CCG agreed with Local Education Training Board (LETB) to co-fund a 12 month academic extension of GP registrar ST3 year. The GP registrar will select a CCG commissioning area and be part of the CCG team for that area.
Undertaking practice survey across Stoke-on-Trent and North Staffordshire to ascertain current GP expectations re continuing to work/ extent of post/future plans.
Achievements events planned Oct 16 th 2014 evening to celebrate achievements / enhance practice morale.
Establishing a GP revalidation support group.
Induction evening for 'new' GPs planned for Sept/Oct '14
Expression of interest relayed to the CCG from learning & development group for CCG to explore allocating innovation funds to support upskilling practice nurses as nurse practitioners
Exploring possibility of supported LMC representative phoning GPs approaching retiring age/or known to be thinking of early retirement to ascertain if anything else could be done/offered to retain GP in same practice or other role; joint LMC/CCG exercise and liaising with AT.
Supporting AT/LETB in evolution of a GP returner scheme delivered by Keele University